Check this box i to Section 16. F obligations may

Instruction 1(b)

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Machinatan | D C | 20540 | |
|-------------|------|-------|--|
| Nashington, | D.C. | 20049 | |

| f no longer subject |
|---------------------|
| orm 4 or Form 5 |
| continue. See |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| l | OMB APPROVAL | | | | | | | | | |
|---|--------------------------|-----|--|--|--|--|--|--|--|--|
| l | OMB Number: 3235-0287 | | | | | | | | | |
| l | Estimated average burden | | | | | | | | | |
| l | hours per response: | 0.5 | | | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* Navio Pedro F P | | | | | | | 2. Issuer Name and Ticker or Trading Symbol Kraft Heinz Co [KHC] | | | | | | | | (Cr | neck a | all appl Direct | | | 10% O | vner | |
|---|--|--|--------------|--|------------|---|--|---|---|---------------------------|-----------|---|------------|--|--------------------------------------|--|--|--------------------|----------|-------------|------------|--|
| (Last) (First) (Middle) | | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 03/01/2024 | | | | | | | | X | Officer (give title below) | | Other (s below) | | | | |
| C/O THE KRAFT HEINZ COMPANY | | | | | | | | | | | | | | | | | EVI | % Pres. | п Ашепса | 1 | | |
| ONE PPG PLACE, SUITE 3200 | | | | | | 4. If A | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. I Lin | | dual or | Joint/Group | p Filin | ng (Check A | pplicable | |
| (Street) | | | | | | | | | | | | | | | | X Form filed by One Reporting Person | | | | | | |
| PITTSBU | URGH | PA | 1 | 5222 | | | | | | | | | | | | Form filed by More than One Reporting Person | | | | | | |
| (City) | | (Stat | e) (Z | Zip) | | Rul | le 10 |)b5- | 1(c) | Tran | sac | tion Indi | cati | on | | | | | | | | |
| | | | | | | | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | | | | | nded to | |
| | | | Table | I - No | n-Deriva | tive S | Secui | rities | Acq | uired, | Dis | posed of | , or E | 3ene | ficia | ally | Owne | ∍d | | | | |
| 1. Title of Security (Instr. 3) | | 2. Transaction Date (Month/Day/Year) | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5) | | , 4 and Sec Ben Owr | | Securities F Beneficially (Dwned Following (| | Forn (D) c | n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership | | | | | | |
| | | | | | | | | | | Code | v | Amount | (A) or (D) | | Price | Reported Transaction(s) (Instr. 3 and 4) | | ction(s) | | | (Instr. 4) | |
| Common | Stock | | | | 03/01/2024 | | | | A | | 28,289(1) | A | A | \$0 | | 181,807 | | D | | | | |
| Common | Stock | | | | 03/01/2024 | | | | A | | 17,823(2) | A | A | \$ <mark>0</mark> | | 199,630 | | D | | | | |
| Common | Stock | | | | 03/01/2 | :024 | | | | A | | 5,347(3) | A | 1 | \$35 .1 | 204,977 | | 4,977 | D | | | |
| Common | Stock | | | | 03/01/2 | 2024 | | | | A | | 1,953(4) |) A | | \$ <mark>0</mark> | \$0 2 | | 206,930 | | D | | |
| Common | Common Stock 03/01/20 | | | | 024 | | | | A | | 12,133(5) | A | 1 | \$ <mark>0</mark> | \$0 | | 219,063 | | D | | | |
| Common Stock 03/01/202 | | | | 024 | | | | F | | 5,541(6) | 1 |) | \$35.13 | | 13 213,522 | | D | | | | | |
| | | | Tal | ole II - | | | | | | | | osed of, convertib | | | | | wned | I | | | | |
| 1. Title of Derivative Security (Instr. 3) | Title of 2. 3. Transaction 3A. Deemed Execution Date, or curity or Exercise (Month/Day/Year) | | 4. Transa | 4. Transaction Code (Instr. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 | | - | Exercion Da | isable and | 7. Title and Amount of Securities Underlying Derivative Security (II 3 and 4) | | | 8. Price of Derivative Security (Instr. 5) | | 9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | , | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | | | |
| Evolanation | | | | | | Code | v | (A) | (D) | Date Exercis | able | Expiration Date | Title | Amo or Num of Sha | | | | | | | | |

- 1. Subject to the terms and conditions of the applicable award agreement, these restricted stock units are scheduled to settle in stock 75% on March 1, 2027 and 25% on March 1, 2028.
- 2. Subject to the terms and conditions of the applicable award agreement, these restricted stock units awarded pursuant to the Issuer's Bonus Investment Plan are scheduled to settle in stock 100% on March 1, 2027
- 3. Common stock issued pursuant to the compensation committee approved Bonus Investment Plan.
- 4. Represents the number of shares earned under performance share units granted on March 1, 2021 for which the performance period has been completed and achievement certified, and 100% of which vest and settle in stock on March 1, 2024, subject to the terms and conditions of the applicable award agreement.
- 5. Represents the number of shares earned under performance share units granted on March 1, 2021 for which the performance period has been completed and achievement certified, and which vest and settle in stock as follows, subject to the terms and conditions of the applicable award agreement: 75% on March 1, 2024 and 25% on March 1, 2025.
- 6. Withholding of shares of common stock to satisfy tax withholding obligations in connection with the vesting of performance share units and restricted stock units.

Remarks:

/s/ Nicole Fritz by Power of <u>Attorney</u>

03/05/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.