UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Form 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 17, 2024



(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)

001-37482

(Commission File Number)

46-2078182 (IRS Employer Identification No.)

One PPG Place, Pittsburgh, Pennsylvania 15222

(Address of principal executive offices, including zip code)

(412) 456-5700

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following rovisions:											
☐ Written communications pursuant to Rule 425 under the	ne Securities Act (17 CFR 230.425)										
☐ Soliciting material pursuant to Rule 14a-12 under the I	Exchange Act (17 CFR 240.14a-12)										
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))											
□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))											
Securities registered pursuant to Section 12(b) of the Act:											
<u>Title of each class</u>	<u>Trading Symbol(s)</u>	Name of each exchange on which registered									
Common stock, \$0.01 par value	KHC	The Nasdaq Stock Market LLC									
Floating Rate Senior Notes due 2025	KHC25	The Nasdaq Stock Market LLC									
3.500% Senior Notes due 2029	KHC29	The Nasdaq Stock Market LLC									
Indicate by check mark whether the registrant is an emergir Rule 12b-2 of the Securities Exchange Act of 1934 (§240.1		of the Securities Act of 1933 (§230.405 of this chapter) or									
		Emerging growth company \square									
If an emerging growth company, indicate by check mark if revised financial accounting standards provided pursuant to	=	tended transition period for complying with any new or									

Item 8.01. Other Events.

Change in Segments:

In the first quarter of 2024, The Kraft Heinz Company (the "Company") made changes to its internal reporting and reportable segments. The Company divided its International segment into three operating segments — Europe and Pacific Developed Markets ("International Developed Markets"), West and East Emerging Markets ("WEEM"), and Asia Emerging Markets ("AEM") — to enable enhanced focus on the different strategies required for each of these regions as part of the Company's long-term strategic plan.

Subsequently, the Company manages its operating results through four operating segments. The Company has two reportable segments defined by geographic region: North America and International Developed Markets. The Company's two remaining operating segments, consisting of WEEM and AEM, are combined and disclosed as Emerging Markets. Prior to the reorganization of its segments in the first quarter of 2024, the Company managed and reported its operating results through two reportable segments defined by geographic region: North America and International.

Change in Measure of Segment Profitability:

In the first quarter of 2024, the Company's management reevaluated and changed the primary measure utilized to evaluate segment profitability from Segment Adjusted EBITDA to Segment Adjusted Operating Income. This change is expected to allow the Company's management to better evaluate segment performance in line with its long-term strategic plan. The Company's management evaluates segment performance based on several factors, including net sales, Organic Net Sales, and Segment Adjusted Operating Income. Organic Net Sales is a non-GAAP financial measure. See *Non-GAAP Financial Measures* in Exhibit 99.1 to this Current Report on Form 8-K for additional information.

The Company is providing supplemental historical segment financial information that conforms to the new reportable segment structure in Exhibit 99.1 hereto.

Item 9.01. Financial Statements and Exhibits.

(d) The following exhibit is furnished with this Current Report on Form 8-K.

Exhibit No.	<u>Description</u>
	Supplemental Historical Financial Information by New Reportable Segments for the years ended December 30, 2023, December 31, 2022, and December 25, 2021, and for each of the guarters ended, December 30, 2023, September 30, 2023, July 1, 2023, and
	31, 2022, and December 25, 2021, and for each of the quarters ended, December 30, 2023, September 30, 2023, July 1, 2023, and
99.1	<u>April 1, 2023.</u>
104	The cover page of The Kraft Heinz Company's Current Report on Form 8-K dated April 17, 2024, formatted in iXBRL.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

The Kraft Heinz Company

Date: April 17, 2024 By: /s/ Andre Maciel

Andre Maciel

Executive Vice President and Global Chief Financial Officer

SUPPLEMENTAL HISTORICAL SEGMENT FINANCIAL INFORMATION AND SUPPLEMENTAL NON-GAAP FINANCIAL INFORMATION

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Unless the context otherwise requires, the terms "we," "us," "our," "Kraft Heinz," and the "Company" each refer to The Kraft Heinz Company and all of its consolidated subsidiaries. Unless the context otherwise requires, references to years and quarters contained herein pertain to our fiscal years and fiscal quarters.

Forward-Looking Statements

This supplemental information contains a number of forward-looking statements. Words such as "believe," "evaluate," "expect," "grow," "plan," "reflect," "will," and variations of such words and similar future or conditional expressions are intended to identify forward-looking statements. These forward-looking statements include, but are not limited to, statements regarding our plans, impacts of accounting standards and guidance, growth, legal matters, taxes, costs and cost savings, impairments, and dividends. These forward-looking statements reflect management's current expectations and are not guarantees of future performance and are subject to a number of risks and uncertainties, many of which are difficult to predict and beyond our control.

Important factors that may affect our business and operations and that may cause actual results to differ materially from those in the forward-looking statements include, but are not limited to, operating in a highly competitive industry; our ability to correctly predict, identify, and interpret changes in consumer preferences and demand, to offer new products to meet those changes, and to respond to competitive innovation; changes in the retail landscape or the loss of key retail customers; changes in our relationships with significant customers or suppliers, or in other business relationships; our ability to maintain, extend, and expand our reputation and brand image; our ability to leverage our brand value to compete against private label products; our ability to drive revenue growth in our key product categories or platforms, increase our market share, or add products that are in faster-growing and more profitable categories; product recalls or other product liability claims; climate change and legal or regulatory responses; our ability to identify, complete, or realize the benefits from strategic acquisitions, divestitures, alliances, joint ventures, or investments; our ability to successfully execute our strategic initiatives; the impacts of our international operations; our ability to protect intellectual property rights; our ability to realize the anticipated benefits from prior or future streamlining actions to reduce fixed costs, simplify or improve processes, and improve our competitiveness; the influence of our largest stockholder; our level of indebtedness, as well as our ability to comply with covenants under our debt instruments; additional impairments of the carrying amounts of goodwill or other indefinite-lived intangible assets; foreign exchange rate fluctuations; volatility in commodity, energy, and other input costs; volatility in the market value of all or a portion of the commodity derivatives we use; compliance with laws and regulations and related legal claims or regulatory enforcement actions; failure to maintain an effective system of internal controls; a downgrade in our credit rating; the impact of sales of our common stock in the public market; the impact of our share repurchases or any change in our share repurchase activity; our ability to continue to pay a regular dividend and the amounts of any such dividends; disruptions in the global economy caused by geopolitical conflicts, unanticipated business disruptions and natural events in the locations in which we or our customers, suppliers, distributors, or regulators operate; economic and political conditions in the United States and various other nations where we do business (including inflationary pressures, instability in financial institutions, general economic slowdown, recession, or a potential U.S. federal government shutdown); changes in our management team or other key personnel and our ability to hire or retain key personnel or a highly skilled and diverse global workforce; our dependence on information technology and systems, including service interruptions, misappropriation of data, or breaches of security; increased pension, labor, and people-related expenses; changes in tax laws and interpretations and the final determination of tax audits, including transfer pricing matters, and any related litigation; volatility of capital markets and other macroeconomic factors; and other factors. For additional information on these and other factors that could affect our forward-looking statements, see Item 1A, Risk Factors, in our Annual Report on Form 10-K for the year ended December 30, 2023. We disclaim and do not undertake any obligation to update, revise, or withdraw any forward-looking statement in this supplemental information, except as required by applicable law or regulation.

Introduction

Background:

In the first quarter of 2024, we reorganized our segments and management changed the primary measure utilized to evaluate segment performance. For informational purposes only, we have provided this supplemental information to present the effects of these changes to certain previously disclosed financial information, including certain unaudited information related to our results of operations by segment and non-GAAP financial measures, as well as to present the new segment profitability measure for the years ended December 30, 2023, December 31, 2022, and December 25, 2021, as well as each of the quarters ended December 30, 2023, September 30, 2023, July 1, 2023, and April 1, 2023. These changes had no impact on our condensed consolidated financial statements for any of the periods presented in our Quarterly Reports on Form 10-Q or our consolidated financial statements for any of the periods presented in our Annual Report on Form 10-K for the year ended December 30, 2023 filed on February 15, 2024 ("2023 Form 10-K").

The following unaudited financial information is based on our historical financial statements after giving effect to the segment reorganization and the change in the measure of segment profitability in the first quarter of 2024. You should read this supplemental information together with our audited consolidated financial statements and related Notes to Consolidated Financial Statements in our 2023 Form 10-K. The financial information contained in this supplemental information is not indicative of future or annual results.

Change in Segments:

As previously described in our 2023 Form 10-K, prior to the reorganization of our segments in the first quarter of 2024, we managed and reported our operating results through two reportable segments defined by geographic region: North America and International.

In the first quarter of 2024, our internal reporting and reportable segments changed. We divided our International segment into three operating segments — Europe and Pacific Developed Markets ("International Developed Markets"), West and East Emerging Markets ("WEEM"), and Asia Emerging Markets ("AEM") — to enable enhanced focus on the different strategies required for each of these regions as part of our long-term strategic plan.

Subsequently, we manage our operating results through four operating segments. We have two reportable segments defined by geographic region: North America and International Developed Markets. Our two remaining operating segments, consisting of WEEM and AEM, are combined and disclosed as Emerging Markets.

Change in Measure of Segment Profitability:

In the first quarter of 2024, following changes to our segments, management reevaluated and changed the primary measure utilized to evaluate segment profitability from Segment Adjusted EBITDA to Segment Adjusted Operating Income. This change is expected to allow management to better evaluate segment performance in line with our long-term strategic plan. Management evaluates segment performance based on several factors, including net sales, Organic Net Sales, and Segment Adjusted Operating Income. Organic Net Sales is a non-GAAP financial measure. See the *Non-GAAP Financial Measures* section for additional information.

As part of the segment reorganization, management reallocated certain corporate expenses previously reported within our International segment to general corporate expenses. This reflects management's approach to centrally manage these expenses. We have reflected this reallocation in all historical periods presented.

Results of Operations by Segment

In this supplemental information, in addition to results prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP"), we disclose certain non-GAAP financial measures. These non-GAAP financial measures assist management in comparing our performance on a consistent basis for purposes of business decision-making by removing the impact of certain items that management believes do not directly reflect our underlying operations. See the *Non-GAAP Financial Measures* section for additional information and reconciliations from GAAP financial measures.

Management evaluates segment performance based on several factors, including net sales, Organic Net Sales, and Segment Adjusted Operating Income. Organic Net Sales is a non-GAAP financial measure. See the *Non-GAAP Financial Measures* section for additional information. Segment Adjusted Operating Income is defined as operating income/(loss) excluding, when they occur, the impacts of restructuring activities, deal costs, unrealized gains/(losses) on commodity hedges (the unrealized gains and losses are recorded in general corporate expenses until realized; once realized, the gains and losses are recorded in the applicable segment's operating results), impairment losses, and certain non-ordinary course legal and regulatory matters. Segment Adjusted Operating Income for Emerging Markets, which represents the aggregation of our WEEM and AEM operating segments, is defined and presented consistently with the Segment Adjusted Operating Income of our reportable segments — North America and International Developed Markets. Segment Adjusted Operating Income is a financial measure that can assist management and investors in comparing our performance on a consistent basis by removing the impact of certain items that management believes do not directly reflect our underlying operations. Management also uses Segment Adjusted Operating Income to allocate resources.

	202	2023 Compared to 2022				2022 Compared to 2021				
		For the Year Ended								
	December 3	0, 2023	Decen	ber 31, 2022	December 31, 2022		December 25, 2021			
		(in millions)								
North America										
Net sales	\$ 2	0,126	\$	20,340	\$ 20,3	40	\$ 20,351			
Organic Net Sales ^(a)	2	0,191		19,983	20,0	50	18,361			
Segment Adjusted Operating Income		5,050		4,735	4,7	35	4,953			
International Developed Markets										
Net sales		3,623		3,401	3,4	01	3,405			
Organic Net Sales ^(a)		3,631		3,315	3,6	55	3,350			
Segment Adjusted Operating Income		522		522	5	22	642			
Emerging Markets(b)										
Net sales		2,891		2,744	2,7	44	2,286			
Organic Net Sales ^(a)		2,952		2,591	2,5	44	2,206			
Segment Adjusted Operating Income		376		319	3	19	286			

⁽a) Organic Net Sales is a non-GAAP financial measure. See the Non-GAAP Financial Measures section for more information.

⁽b) Emerging Markets represents the aggregation of our WEEM and AEM operating segments.

		For the Three Months Ended									
	December 3	December 30, 2023			July 1, 2023			April 1, 2023			
North America											
Net sales	\$	5,167	\$	4,995	\$	5,079	\$	4,885			
Organic Net Sales ^(a)		5,168		5,009		5,103		4,911			
Segment Adjusted Operating Income		1,349		1,245		1,247		1,209			
International Developed Markets											
Net sales		948		883		932		860			
Organic Net Sales ^(a)		912		852		948		919			
Segment Adjusted Operating Income		146		129		140		107			
Emerging Markets ^(b)											
Net sales		745		692		710		744			
Organic Net Sales ^(a)		768		721		726		737			
Segment Adjusted Operating Income		90		88		97		101			

⁽a) Organic Net Sales is a non-GAAP financial measure. See the Non-GAAP Financial Measures section for more information.

⁽b) Emerging Markets represents the aggregation of our WEEM and AEM operating segments.

Non-GAAP Financial Measures

The non-GAAP financial measures we provide in this supplemental information should be viewed in addition to, and not as an alternative for, results prepared in accordance with GAAP.

To supplement the GAAP financial information provided, we have presented Organic Net Sales, Adjusted Operating Income, and Constant Currency Adjusted Operating Income, which are considered non-GAAP financial measures. The non-GAAP financial measures presented may differ from similarly titled non-GAAP financial measures presented by other companies, and other companies may not define these non-GAAP financial measures in the same way. These measures are not substitutes for their comparable GAAP financial measures, such as net sales, operating income/(loss), or other measures prescribed by GAAP, and there are limitations to using non-GAAP financial measures.

Management uses these non-GAAP financial measures to assist in comparing our performance on a consistent basis for purposes of business decision making by removing the impact of certain items that management believes do not directly reflect our underlying operations. We believe that Organic Net Sales, Adjusted Operating Income, and Constant Currency Adjusted Operating Income provide important comparability of underlying operating results, allowing investors and management to assess the Company's operating performance on a consistent basis. Management believes that presenting our non-GAAP financial measures (i.e., Organic Net Sales, Adjusted Operating Income, and Constant Currency Adjusted Operating Income) is useful to investors because it (i) provides investors with meaningful supplemental information regarding financial performance by excluding certain items, (ii) permits investors to view performance using the same tools that management uses to budget, make operating and strategic decisions, and evaluate historical performance, and (iii) otherwise provides supplemental information that may be useful to investors in evaluating our results. We believe that the presentation of these non-GAAP financial measures, when considered together with the corresponding GAAP financial measures and the reconciliations to those measures, provides investors with additional understanding of the factors and trends affecting our business than could be obtained absent these disclosures.

Organic Net Sales is defined as net sales excluding, when they occur, the impact of currency, acquisitions and divestitures, and a 53rd week of shipments. We calculate the impact of currency on net sales by holding exchange rates constant at the previous year's exchange rate, with the exception of highly inflationary subsidiaries, for which we calculate the previous year's results using the current year's exchange rate.

Adjusted Operating Income is defined as operating income/(loss) excluding, when they occur, the impacts of restructuring activities, deal costs, unrealized gains/(losses) on commodity hedges (the unrealized gains and losses are recorded in general corporate expenses until realized; once realized, the gains and losses are recorded in the applicable segment's operating results), impairment losses, and certain non-ordinary course legal and regulatory matters. We also present Adjusted Operating Income on a constant currency basis. We calculate the impact of currency on Adjusted Operating Income by holding exchange rates constant at the previous year's exchange rate, with the exception of highly inflationary subsidiaries, for which we calculate the previous year's results using the current year's exchange rate.

The Kraft Heinz Company Reconciliation of Net Sales to Organic Net Sales For the Year Ended (dollars in millions) (Unaudited)

		Net Sales	Currency	Acquisitions and Divestitures	l	53rd Week	Org	anic Net Sales
December 30, 2023	_							
North America	\$	20,126	\$ (65)	\$ —	- \$	_	\$	20,191
International Developed Markets		3,623	(15)	7		_		3,631
Emerging Markets		2,891	(88)	27		_		2,952
Kraft Heinz	\$	26,640	\$ (168)	\$ 34	\$	_	\$	26,774
December 31, 2022								
North America	\$	20,340	\$ _	\$ —	- \$	357	\$	19,983
International Developed Markets		3,401	_	30)	56		3,315
Emerging Markets		2,744	82	30)	41		2,591
Kraft Heinz	\$	26,485	\$ 82	\$ 60	\$	454	\$	25,889
Year-over-year growth rates								
North America		(1.0)%	(0.3) pp	0.0 pp		(1.7) pp		1.0 %
International Developed Markets		6.5 %	(0.5) pp	$(0.7) \mathrm{pp}$		(1.8) pp		9.5 %
Emerging Markets		5.4 %	(6.6) pp	(0.2) pp		(1.7) pp		13.9 %
Kraft Heinz		0.6 %	(0.9) pp	(0.1) pp		(1.8) pp		3.4 %

The Kraft Heinz Company Reconciliation of Net Sales to Organic Net Sales For the Year Ended (dollars in millions) (Unaudited)

	-	Net Sales	Currency	quisitions and Divestitures	53rd Week	Org	anic Net Sales
December 31, 2022							
North America	\$	20,340	\$ (67)	\$ _	\$ 357	\$	20,050
International Developed Markets		3,401	(385)	75	56		3,655
Emerging Markets		2,744	(45)	204	41		2,544
Kraft Heinz	\$	26,485	\$ (497)	\$ 279	\$ 454	\$	26,249
December 25, 2021							
North America	\$	20,351	\$ _	\$ 1,990	\$ _	\$	18,361
International Developed Markets		3,405	_	55	_		3,350
Emerging Markets		2,286	26	54	_		2,206
Kraft Heinz	\$	26,042	\$ 26	\$ 2,099	\$ 	\$	23,917
Year-over-year growth rates							
North America		(0.1)%	(0.4) pp	(10.8) pp	1.9 pp		9.2 %
International Developed Markets		(0.1)%	(11.3) pp	0.4 pp	1.7 pp		9.1 %
Emerging Markets		20.0 %	(3.4) pp	6.2 pp	1.8 pp		15.4 %
Kraft Heinz		1.7 %	(2.0) pp	(8.0) pp	1.9 pp		9.8 %

The Kraft Heinz Company Reconciliation of Net Sales to Organic Net Sales For the Three Months Ended (dellers in millions)

(dollars in millions) (Unaudited)

	N.	et Sales		Currency	quisitions and Divestitures	53rd Week	Org	anic Net Sales
December 30, 2023			-					
North America	\$	5,167	\$	(1)	\$ _	\$ _	\$	5,168
International Developed Markets		948		36	_	_		912
Emerging Markets		745		(23)	_	_		768
Kraft Heinz	\$	6,860	\$	12	\$ _	\$ _	\$	6,848
December 31, 2022								
North America	\$	5,684	\$	_	\$ _	\$ 357	\$	5,327
International Developed Markets		946		_	6	56		884
Emerging Markets		751		25	1	41		684
Kraft Heinz	\$	7,381	\$	25	\$ 7	\$ 454	\$	6,895
Year-over-year growth rates								
. 3		(0.1)0/		0.0	0.0	(6.1)		(2.0)0/
North America		(9.1)%		0.0 pp	0.0 pp	(6.1) pp		(3.0)%
International Developed Markets		0.1 %		3.8 pp	$(0.6) \mathrm{pp}$	(6.2) pp		3.1 %
Emerging Markets		(0.7)%		(6.6) pp	(0.1) pp	(6.3) pp		12.3 %
Kraft Heinz		(7.1)%		(0.2) pp	(0.1) pp	(6.1) pp		(0.7)%

The Kraft Heinz Company Reconciliation of Net Sales to Organic Net Sales For the Three Months Ended (dollars in millions) (Unaudited)

		Net Sales	(Currency	Acquisitions and Divestitures	Organi	ic Net Sales
September 30, 2023	_			-			
North America	\$	4,995	\$	(14)	\$ —	\$	5,009
International Developed Markets		883		31	_		852
Emerging Markets		692		(29)	_		721
Kraft Heinz	\$	6,570	\$	(12)	<u> </u>	\$	6,582
September 24, 2022							
North America	\$	5,016	\$	_	\$ —	\$	5,016
International Developed Markets		805		_	4		801
Emerging Markets		684		21	8		655
Kraft Heinz	\$	6,505	\$	21	\$ 12	\$	6,472
Year-over-year growth rates							
North America		(0.4)%		(0.3) pp	0.0 pp		(0.1)%
International Developed Markets		9.7 %		3.8 pp	(0.6) pp		6.5 %
Emerging Markets		1.0 %		(7.6) pp	(1.3) pp		9.9 %
Kraft Heinz		1.0 %		(0.5) pp	(0.2) pp		1.7 %

The Kraft Heinz Company Reconciliation of Net Sales to Organic Net Sales For the Three Months Ended (dollars in millions) (Unaudited)

		Net Sales	Currency	Acquisitions and Divestitures	Organic Net Sales
July 1, 2023	_			-	
North America	\$	5,079	\$ (24)	\$ —	\$ 5,103
International Developed Markets		932	(16)	_	948
Emerging Markets		710	(24)	8	726
Kraft Heinz	\$	6,721	\$ (64)	\$ 8	\$ 6,777
June 25, 2022					
North America	\$	5,039	\$ _	\$ —	\$ 5,039
International Developed Markets		831	_	6	825
Emerging Markets		684	20	10	654
Kraft Heinz	\$	6,554	\$ 20	\$ 16	\$ 6,518
Year-over-year growth rates					
North America		0.8 %	(0.5) pp	0.0 pp	1.3 %
International Developed Markets		12.2 %	(1.9) pp	(0.9) pp	15.0 %
Emerging Markets		3.9 %	(6.7) pp	(0.4) pp	11.0 %
Kraft Heinz		2.6 %	(1.2) pp	(0.2) pp	4.0 %

The Kraft Heinz Company Reconciliation of Net Sales to Organic Net Sales For the Three Months Ended (dollars in millions) (Unaudited)

		Net Sales	Currency	Acquisitions and Divestitures	Orgai	nic Net Sales
April 1, 2023	_		-			
North America	\$	4,885	\$ (26)	\$ —	\$	4,911
International Developed Markets		860	(66)	7		919
Emerging Markets		744	(12)	19		737
Kraft Heinz	\$	6,489	\$ (104)	\$ 26	\$	6,567
March 26, 2022						
North America	\$	4,601	\$ _	\$ —	\$	4,601
International Developed Markets		819	_	14		805
Emerging Markets		625	16	11		598
Kraft Heinz	\$	6,045	\$ 16	\$ 25	\$	6,004
Voca evon room growth notes						
Year-over-year growth rates		(20/	(0.5)	0.0		(7.0/
North America		6.2 %	(0.5) pp	0.0 pp		6.7 %
International Developed Markets		5.0 %	(8.0) pp	(1.1) pp		14.1 %
Emerging Markets		19.0 %	(5.3) pp	0.8 pp		23.5 %
Kraft Heinz		7.3 %	(2.1) pp	0.0 pp		9.4 %

The Kraft Heinz Company Reconciliation of Operating Income/(Loss) to Adjusted Operating Income For the Year Ended (dollars in millions) (Unaudited)

	Decem	ber 30, 2023	December 31, 2022	December 25, 2021
Operating income/(loss)	\$	4,572	\$ 3,634	\$ 3,460
Restructuring activities		60	74	84
Deal costs		_	9	11
Unrealized losses/(gains) on commodity hedges		1	63	17
Impairment losses		662	999	1,634
Certain non-ordinary course legal and regulatory matters		2	210	62
Adjusted Operating Income	\$	5,297	\$ 4,989	\$ 5,268

The Kraft Heinz Company Reconciliation of Operating Income/(Loss) to Adjusted Operating Income For the Three Months Ended (dollars in millions) (Unaudited)

	December 30, 2023	September 30, 2023	July 1, 2023	April 1, 2023
Operating income/(loss)	\$ 1,300	\$ 653	\$ 1,376	\$ 1,243
Restructuring activities	35	45	(10)	(10)
Unrealized losses/(gains) on commodity hedges	54	(48)	(16)	11
Impairment losses	_	662	_	_
Certain non-ordinary course legal and regulatory matters	_	_	1	1
Adjusted Operating Income	\$ 1,389	\$ 1,312	\$ 1,351	\$ 1,245

The Kraft Heinz Company Reconciliation of Operating Income/(Loss) to Adjusted Operating Income For the Three Months Ended (dollars in millions) (Unaudited)

	December 31, 2022 September 24, 2022		June 25, 2022	March 26, 2022
Operating income/(loss)	\$ 1,226	\$ 751	\$ 542	\$ 1,115
Restructuring activities	36	8	11	19
Deal costs	1	_	_	8
Unrealized losses/(gains) on commodity hedges	(2)	84	73	(92)
Impairment losses	_	314	630	55
Certain non-ordinary course legal and regulatory matters	210	_	_	_
Adjusted Operating Income	\$ 1,471	\$ 1,157	\$ 1,256	\$ 1,105

	Adjusted Operating Income			Currency		tant Currency Adjusted ating Income
December 30, 2023						
North America	\$	5,050	\$	(14)	\$	5,064
International Developed Markets		522		_		522
Emerging Markets		376		(25)		401
General corporate expenses		(651)		(3)		(648)
Kraft Heinz	\$	5,297	\$	(42)	\$	5,339
December 31, 2022						
North America	\$	4,735	\$	_	\$	4,735
International Developed Markets		522		_		522
Emerging Markets		319		16		303
General corporate expenses		(587)		_		(587)
Kraft Heinz	\$	4,989	\$	16	\$	4,973
Year-over-year growth rates						
North America		6.7 %		(0.3) pp		7.0 %
International Developed Markets		 %		(0.1) pp		0.1 %
Emerging Markets		17.6 %		(14.1) pp		31.7 %
General corporate expenses		11.0 %		0.5 pp		10.5 %
Kraft Heinz		6.2 %		(1.2) pp		7.4 %

	Adjusted Operating Income			Constant Currency Adjusted Operating Income	
December 31, 2022					
North America	\$ 4,735	\$	(14)	\$	4,749
International Developed Markets	522		(78)		600
Emerging Markets	319		(5)		324
General corporate expenses	(587)		20		(607)
Kraft Heinz	\$ 4,989	\$	(77)	\$	5,066
December 25, 2021					
North America	\$ 4,953	\$	_	\$	4,953
International Developed Markets	642		_		642
Emerging Markets	286		5		281
General corporate expenses	(613)		_		(613)
Kraft Heinz	\$ 5,268	\$	5	\$	5,263
Year-over-year growth rates					
North America	(4.4)%		(0.3) pp		(4.1)%
International Developed Markets	(18.7)%		(12.2) pp		(6.5)%
Emerging Markets	11.7 %		(3.6) pp		15.3 %
General corporate expenses	(4.3)%		(3.3) pp		(1.0)%
Kraft Heinz	(5.3)%		(1.6) pp		(3.7)%

	ljusted ing Income	Currency		Constant Currency Adjusted Operating Income	
December 30, 2023					
North America	\$ 1,349	\$	_	\$	1,349
International Developed Markets	146		9		137
Emerging Markets	90		(6)		96
General corporate expenses	 (196)		(3)		(193)
Kraft Heinz	\$ 1,389	\$	_	\$	1,389
December 31, 2022					
North America	\$ 1,409	\$	_	\$	1,409
International Developed Markets	154		_		154
Emerging Markets	96		5		91
General corporate expenses	(188)		_		(188)
Kraft Heinz	\$ 1,471	\$	5	\$	1,466
Year-over-year growth rates					
North America	(4.2)%		0.0 pp		(4.2)%
International Developed Markets	(4.9)%		5.9 pp		(10.8)%
Emerging Markets	(7.6)%		(12.0) pp		4.4 %
General corporate expenses	4.4 %		1.5 pp		2.9 %
Kraft Heinz	(5.6)%		(0.3) pp		(5.3)%

	Adjusted Operating Income			Currency		Constant Currency Adjusted Operating Income	
September 30, 2023							
North America	\$	1,245	\$	(4)	\$	1,249	
International Developed Markets		129		8		121	
Emerging Markets		88		(10)		98	
General corporate expenses		(150)		(3)		(147)	
Kraft Heinz	\$	1,312	\$	(9)	\$	1,321	
September 24, 2022							
North America	\$	1,077	\$	_	\$	1,077	
International Developed Markets		113		_		113	
Emerging Markets		75		4		71	
General corporate expenses		(108)		_		(108)	
Kraft Heinz	\$	1,157	\$	4	\$	1,153	
				_			
Year-over-year growth rates							
North America		15.6 %		(0.4) pp		16.0 %	
International Developed Markets		14.6 %		7.1 pp		7.5 %	
Emerging Markets		17.2 %		(20.5) pp		37.7 %	
General corporate expenses		38.9 %		2.8 pp		36.1 %	
Kraft Heinz		13.5 %		(1.1) pp		14.6 %	

	Adjusted Operating Income		Currency	Constant Currency Adjusted Operating Income	
July 1, 2023	 				
North America	\$ 1,247	\$	(5)	\$	1,252
International Developed Markets	140		(2)		142
Emerging Markets	97		(7)		104
General corporate expenses	(133)		(1)		(132)
Kraft Heinz	\$ 1,351	\$	(15)	\$	1,366
June 25, 2022					
North America	\$ 1,207	\$	_	\$	1,207
International Developed Markets	127		_		127
Emerging Markets	75		5		70
General corporate expenses	(153)				(153)
Kraft Heinz	\$ 1,256	\$	5	\$	1,251
Year-over-year growth rates					
North America	3.4 %		(0.4) pp		3.8 %
International Developed Markets	9.8 %		(2.2) pp		12.0 %
Emerging Markets	30.7 %		(16.4) pp		47.1 %
General corporate expenses	(13.2)%		0.0 pp		(13.2)%
Kraft Heinz	7.7 %		(1.4) pp		9.1 %

	Adjusted Operating Income			Currency	Constant Currency Adjusted Operating Income	
April 1, 2023						
North America	\$	1,209	\$	(5)	\$	1,214
International Developed Markets		107		(15)		122
Emerging Markets		101		(2)		103
General corporate expenses		(172)		4		(176)
Kraft Heinz	\$	1,245	\$	(18)	\$	1,263
March 26, 2022						
North America	\$	1,042	\$	_	\$	1,042
International Developed Markets		128				128
Emerging Markets		73		2		71
General corporate expenses		(138)		_		(138)
Kraft Heinz	\$	1,105	\$	2	\$	1,103
Year-over-year growth rates						
North America		16.0 %		(0.5) pp		16.5 %
International Developed Markets		(16.8)%		(11.7) pp		(5.1)%
Emerging Markets		38.2 %		(7.3) pp		45.5 %
General corporate expenses		24.7 %		(2.2) pp		26.9 %
Kraft Heinz		12.6 %		(1.9) pp		14.5 %