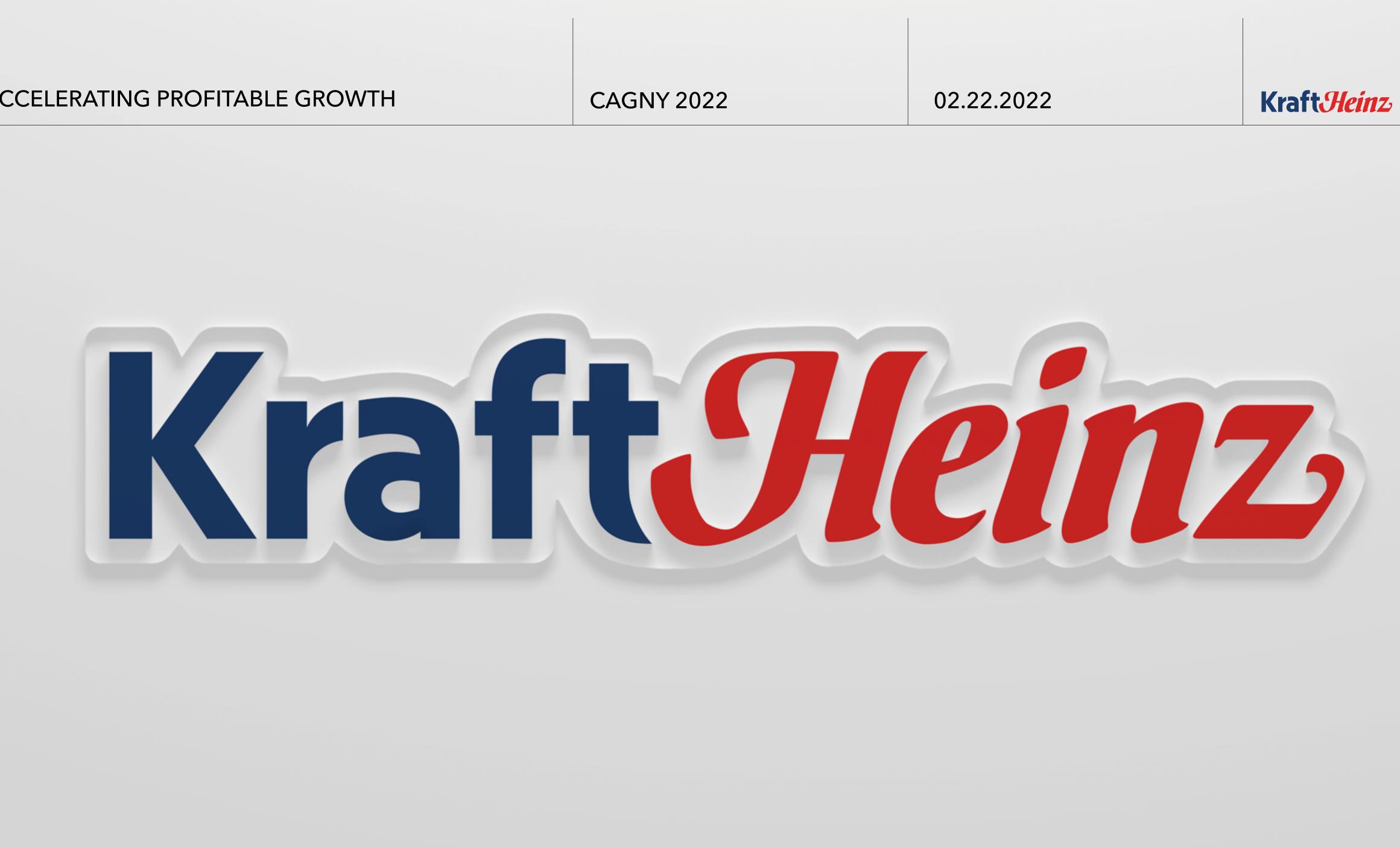
#### **ACCELERATING PROFITABLE GROWTH**





This presentation contains a number of forwardlooking statements. Words such as "accelerate," "believe," "capture," "create," "deploy," "develop," "drive," "enable," "energize," "equip," "expand," "expect," "extend," "generate," "grow," "implement," "improve," "increase," "invest," "leverage," "maintain," "maximize," "open," "plan," "prioritize," "raise," "reach," "reduce," "strengthen," "transform," "will," and variations of such words and similar future or conditional expressions are intended to identify forward-looking statements. Examples of forwardlooking statements include, but are not limited to, statements regarding the Company's plans, impacts of accounting standards and guidance, growth, legal matters, taxes, costs and cost savings, impairments, dividends, expectations, investments, innovations, opportunities, capabilities, execution, initiatives, and pipeline. These forward-looking statements reflect management's current expectations and are not guarantees of future performance and are subject to a number of risks and uncertainties, many of which are difficult to predict and beyond the Company's control.

Important factors that may affect the Company's business and operations and that may cause actual results to differ materially from those in the forwardlooking statements include, but are not limited to, the impacts of COVID-19 and government and consumer responses; operating in a highly competitive industry; the Company's ability to correctly predict, identify, and interpret changes in consumer preferences and demand, to offer new products to meet those changes, and to respond to competitive innovation;

changes in the retail landscape or the loss of key recustomers; changes in the Company's relationships with significant customers or suppliers, or in other business relationships; the Company's ability to maintain, extend, and expand its reputation and br image; the Company's ability to leverage its brand value to compete against private label products; th Company's ability to drive revenue growth in its key product categories or platforms, increase its market share, or add products that are in faster-growing ar more profitable categories; product recalls or other product liability claims; climate change and legal or regulatory responses; the Company's ability to identify, complete, or realize the benefits from strategic acquisitions, alliances, divestitures, joint ventures or other investments; the Company's ability to successfully execute its strategic initiatives; the impacts of the Company's international operations; the Company's ability to protect intellectual proper rights; the Company's ownership structure; the Company's ability to realize the anticipated benefits from prior or future streamlining actions to reduce fixed costs, simplify or improve processes, and improve its competitiveness; the Company's level indebtedness, as well as our ability to comply with covenants under our debt instruments; additional impairments of the carrying amounts of goodwill or other indefinite-lived intangible assets; foreign exchange rate fluctuations; volatility in commodity, energy, and other input costs; volatility in the marke value of all or a portion of the commodity derivatives we use; compliance with laws and regulations and related legal claims or regulatory enforcement actions;

#### **CAGNY 2022**

### Kraft*Heinz*

etail s	failure to maintain an effective system of internal controls; a downgrade in the Company's credit rating; the impact of future sales of the Company's common stock in the public market; the Company's ability to
and	continue to pay a regular dividend and the amounts of any such dividends; unanticipated business
ne	disruptions and natural events in the locations in
У	which the Company or its customers, suppliers,
et	distributors, or regulators operate; economic and
nd	political conditions in the United States and in various
er	other nations where the Company does business;
٥r	changes in the Company's management team or
	other key personnel and the Company's ability to hire
	or retain key personnel or a highly skilled and diverse
	global workforce; risks associated with information
ity	technology and systems, including service
	interruptions, misappropriation of data, or breaches of
· · · · · · · · · · · · · · · · · · ·	security; increased pension, labor, and people-related
rty	expenses; changes in tax laws and interpretations;
	volatility of capital markets and other macroeconomic
S	factors; and other factors. For additional information
	on these and other factors that could affect the
ſ	Company's forward-looking statements, see the
of	Company's risk factors, as they may be amended from
	time to time, set forth in its filings with the Securities
	and Exchange Commission ("SEC"). The Company
or	disclaims and does not undertake any obligation to
	update, revise, or withdraw any forward-looking
ot	statement in this presentation except as required by applicable law or regulation.
et	applicable law of regulation.

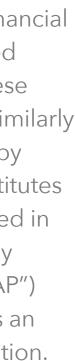
#### **Non-GAAP Financial Measures**

This presentation contains certain non-GAAP financial measures, including Organic Net Sales, Adjusted EBITDA, Adjusted EPS, and Free Cash Flow. These non-GAAP financial measures may differ from similarly titled non-GAAP financial measures presented by other companies. These measures are not substitutes for their comparable financial measures prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") and should be viewed in addition to, and not as an alternative for, the GAAP results in this presentation.

These non-GAAP financial measures assist management in comparing the Company's performance on a consistent basis for purposes of business decision-making by removing the impact of certain items that management believes do not directly reflect the Company's underlying operations.

Please see our website at ir.kraftheinzcompany.com under News & Events > Events & Webcasts, or ir.kraftheinzcompany.com/events-and-webcasts, and our filings with the SEC for an Appendix to this presentation, which includes a discussion of non-GAAP financial measures and reconciliations of non-GAAP financial measures to the comparable GAAP financial measures.







#### WELCOME & OVERVIEW

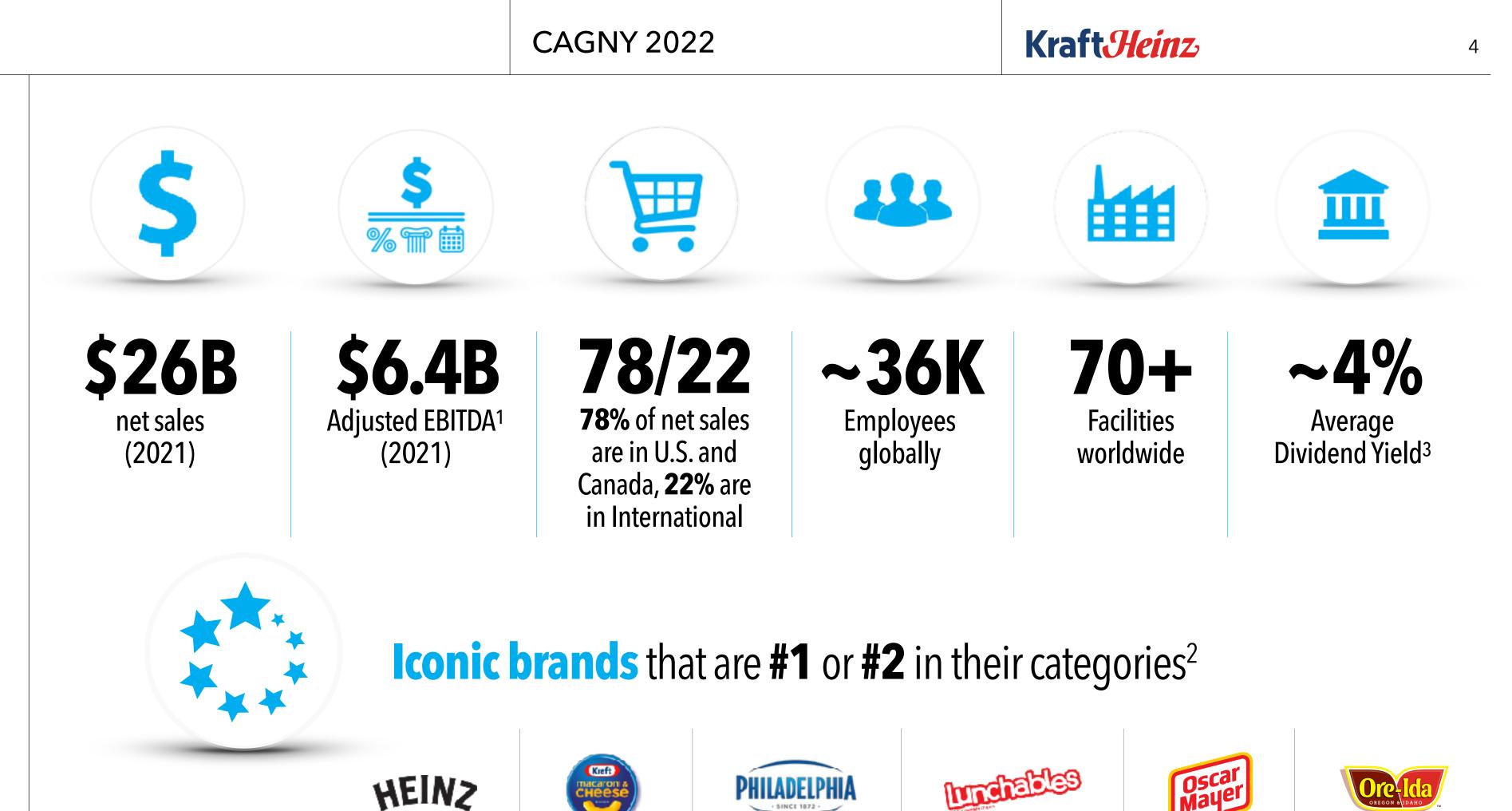




# **NIGUEL** PATRICE CHIEF EXECUTIVE OFFICER



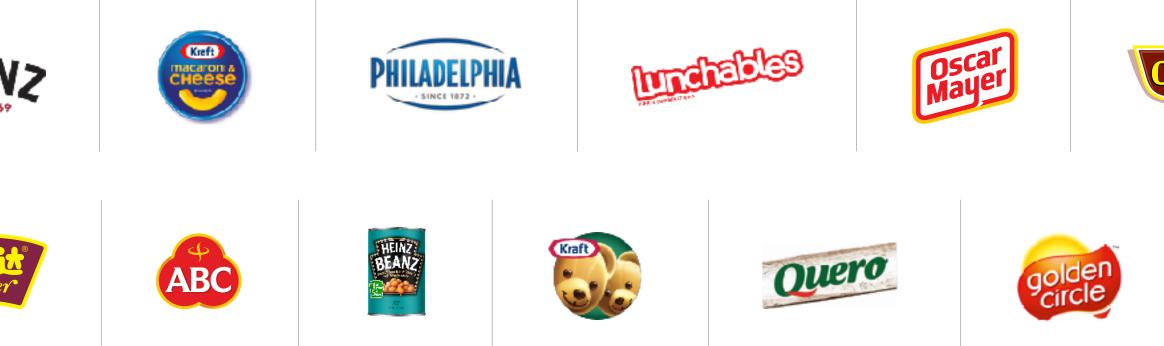
**OVERVIEW** 



1 Non-GAAP financial measure. See Appendix to this presentation for more information, including GAAP to non-GAAP reconciliations. 2 Source: Brand market share position based on IRI and Nielsen data for U.S. brands and Nielsen data for Canada and International brands, as of December 2021. 3 Represents our 2021 annual dividend of \$1.60/share divided by the average share price between 12/28/2020 and 12/23/2021.

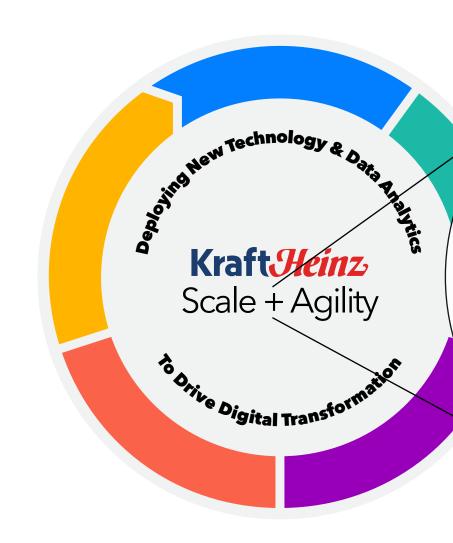
## Kraft Heinz is a **\$26B** global food and beverage company







## Multi-year Transformation: From our size working against us... to our scale working for us



Reset

**Foundation** 

CAGNY 2022



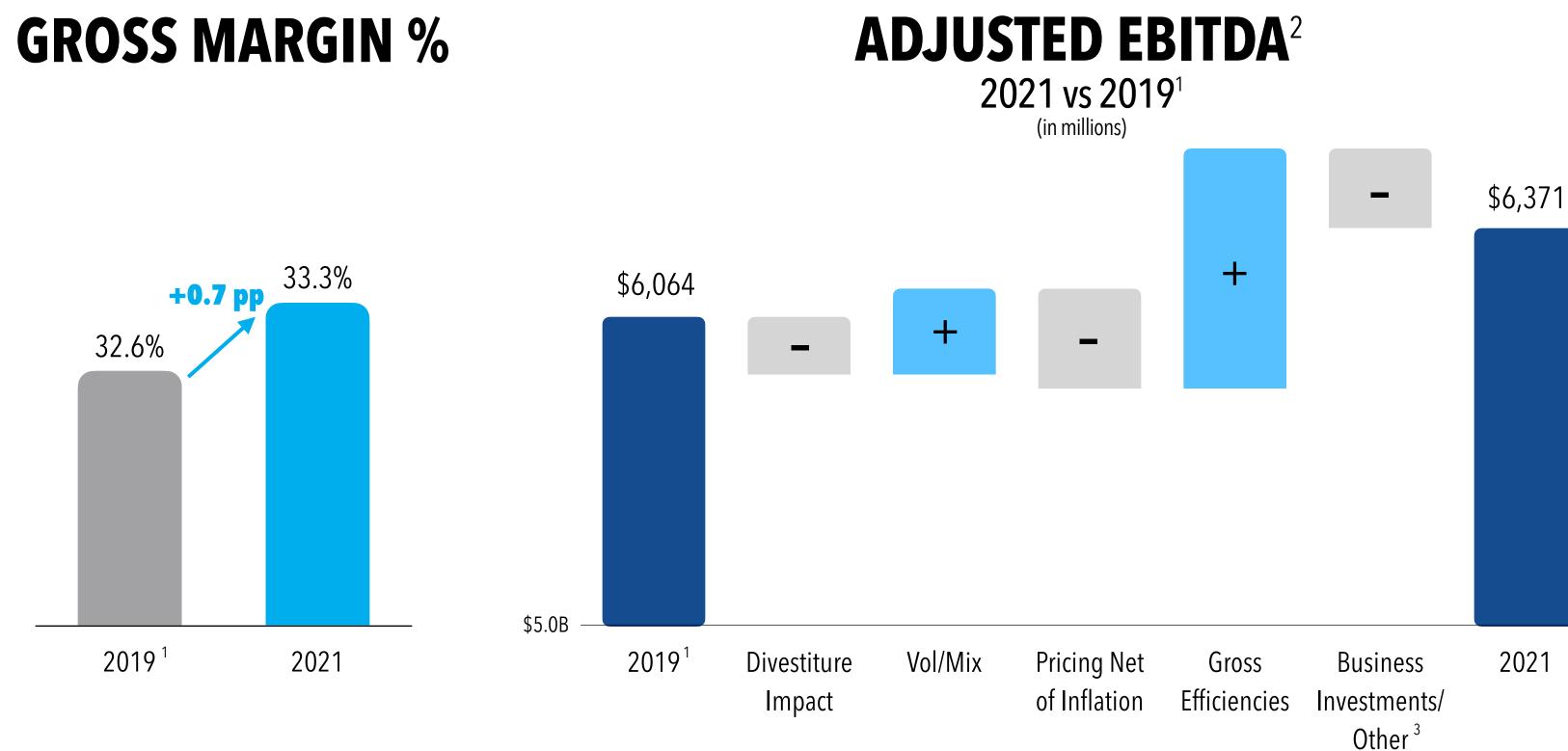
Fully Deploy New Operating Model

#### Accelerate Profitable Growth

# SCALE + AGILITY

# Better ResultsGreater EfficiencyMore Relevance





1|The Company views comparison to the 2019 period to be more meaningful than the comparable 2020 period given the exceptional, COVID-19-related consumer demand changes experienced in the 2020 period. 2| Non-GAAP financial measure. See Appendix to this presentation for more information, including GAAP to non-GAAP reconciliations. 3| Business investments / Other includes incentive compensation.

## Strong Results Since deploying ournew operating model









## Prioritization and Investment In each area of ouroperating model

### **Fuel Our** Growth

**Reinvest** in our brands, talent, and capabilities, and proactively accelerate our plan through **Agile Portfolio** Management

> Partner Program Accelerate **Omnichannel** Leadership globally through proven Go-To-Market Models

#### **CAGNY 2022**

### Kraft*Heinz*

#### People with Purpose

Continue strengthening our **Diverse Talent** and accelerate **Sustainability** initiatives

Orice Digital Transformation

Consumer e o ing New Technology & Data **Platforms** Disproportionately invest in Grow Platforms and **Emerging Markets** Kraft*Heinz* Scale + Agility

#### Ops Center

Extend Cost Efficiency **Projects** and expand **Capacity** in key categories



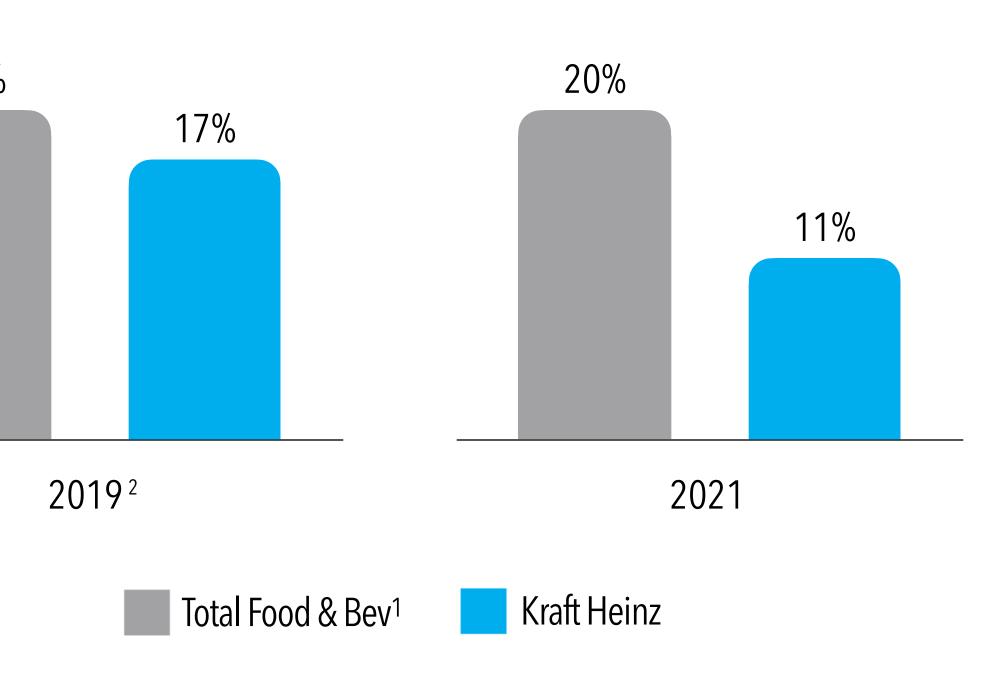
## Acting to Mitigate Risk Reducing our exposure to Private Label

demand changes experienced in the 2020 period.

20%



## **Private Label Exposure**<sup>1</sup>



1 IRI, Multi Outlet (excluding Convenience). 2019 = 52 Weeks ending 12/29/2019, 2021 = 52 Weeks ending 12/26/2021. Total edible universe excludes categories with <\$1M in consumption; KHC figures presented on basis of categories where the Company competes.

2| The Company views comparison to the 2019 period to be more meaningful than the comparable 2020 period given the exceptional, COVID-19-related consumer



# % of Kraft Heinz 2021 Total Net Sales<sup>1</sup> HEINZ **STABILIZE** PHILADELPHIA GROW ENERGIZE RINCHEN ABC Lunchables

1 Represents platform roles as a percentage of 2021 total net sales. 2 Represents expected relative future margin performance.

Increasingly attractive portfolio Tremendous scale in distinct platforms that generate industry-leading margins

**CAGNY 2022** 



GROW ~65% >Average margin<sup>2</sup>



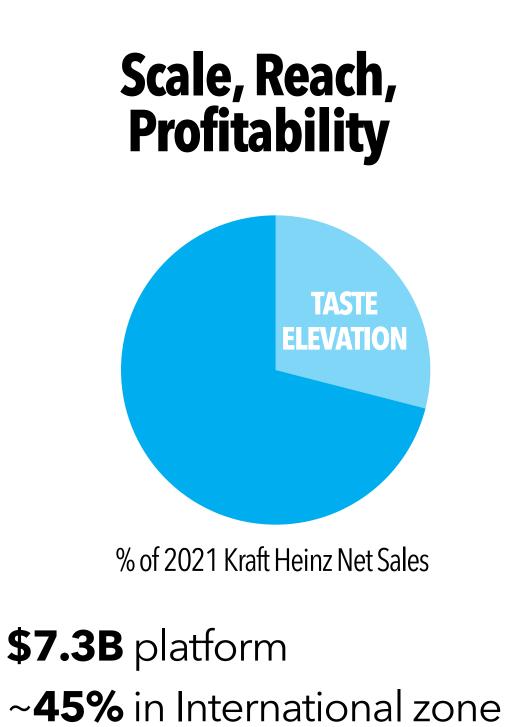
## ENERGIZE

~15% < Average margin<sup>2</sup>



**STABILIZE** ~20% Average margin<sup>2</sup>





Attractive margins









1|The Company views comparison to the 2019 period experienced in the 2020 period.

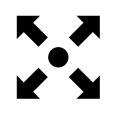
## **Taste Elevation** A true jewel in the industry with outstanding further potential

#### CAGNY 2022

## Growing Foodservice



Chef Model



**Expanding Channels** 



Winning QSR



Sustainable Solutions

~14 pp ahead of industry (2021 vs 2019<sup>1</sup>) in international zone

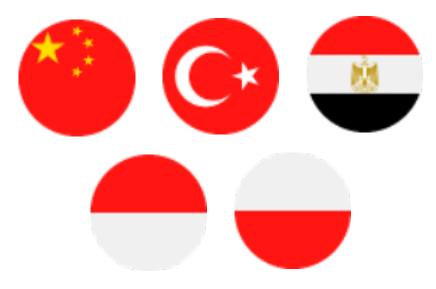
## Kraft*Heinz*

## **Emerging Markets -Go-to-Market Model**

## **30% of business** was covered at end of 2021



## **75% of business** to be covered by end of 2022







## Accelerate Profitable Growth Raising our Long Term Algorithm



Organic Net Sales<sup>1</sup> gro Adjusted EBITDA<sup>1</sup> grov Adjusted EPS<sup>1</sup> growth Free Cash Flow<sup>1</sup> conve

1| Non-GAAP financial measure. See Appendix to this presentation for more information, including GAAP to non-GAAP reconciliations 2| As disclosed at Kraft Heinz Investor Day in September 2020.

**CAGNY 2022** 

Kraft*Heinz* 

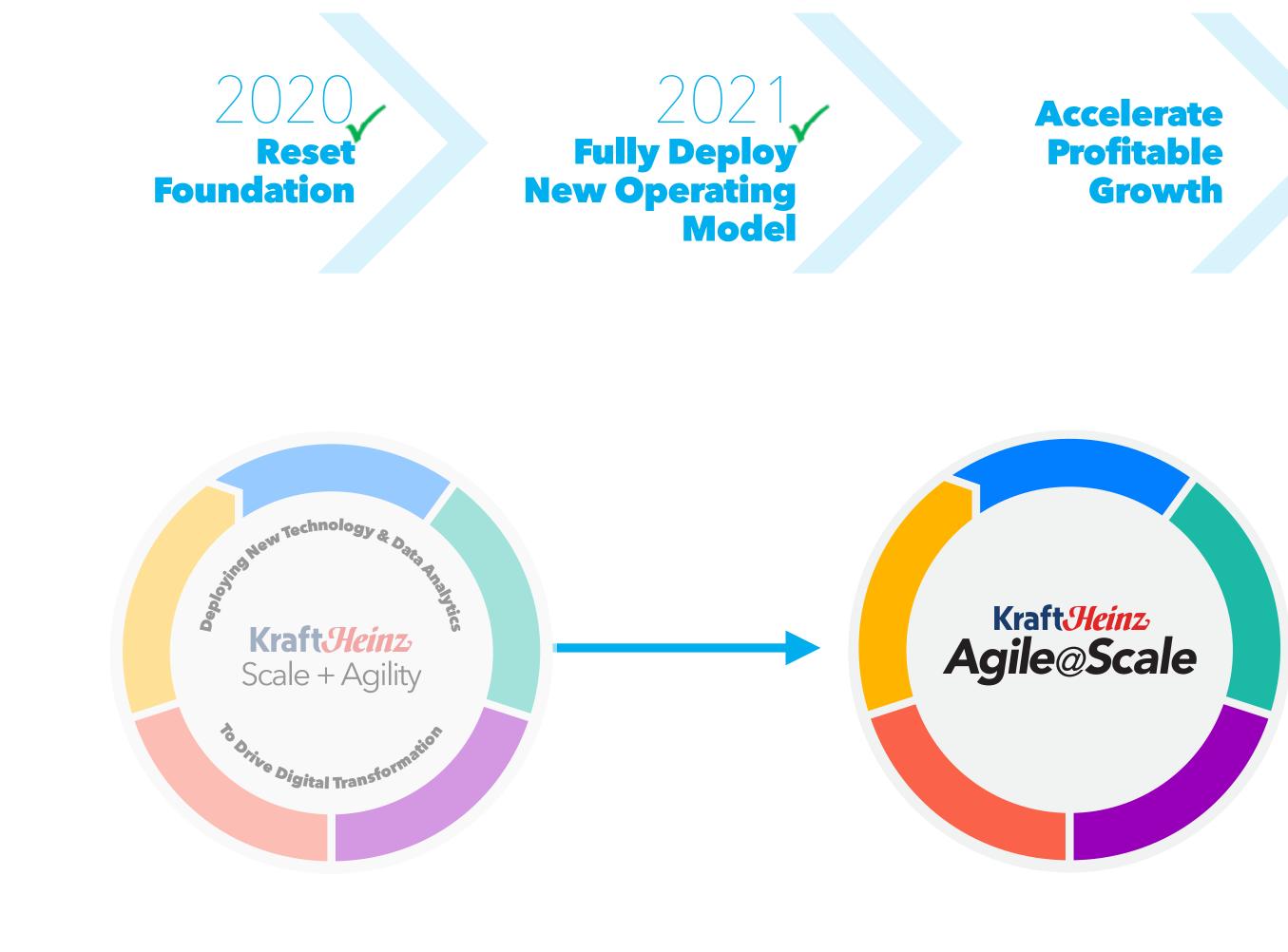
Fully Deploy New Operating Model

Accelerate Profitable Growth

owth	1%-2% <sup>2</sup>		2%-3%
owth	2%-3% <sup>2</sup>		4%-6%
٦	4%-6 <sup>% 2</sup>		6%-8%
ersion	≥100%²		≥100%



# **New Phase** Begins: Agile@Scale



**CAGNY 2022** 





**OVERVIEW** 

## **Augmenting** expertise and capabilities

2020 Reset Foundation CAGNY 2022



Fully Deploy New Operating Model

Accelerate Profitable Growth







## **Agile@Scale** Raising our Long-Term Algorithm



1 Non-GAAP financial measure. See Appendix to this presentation for more information, including GAAP to non-GAAP reconciliations.

## Open New **Growth Opportunities** Unlock Greater **Efficiencies** Generate Meaningful **Free Cash Flow**<sup>1</sup>







**EVP & PRESIDENT, NORTH AMERICA** 

#### CAGNY 2022

### Kraft*Heinz*







## Agile@Scale will enable us to accelerate sustainable growth and unlock greater efficiencies

#### CAGNY 2022

### Kraft*Heinz*

Transform the business

# Run the business





## Prioritizing the most critical initiatives will **unlock** end-to-end efficiencies across the entire value chain





- Embed solutions back to business
- 1,300+ team members trained by 2022
- 20% initiatives delivered by agile teams



- Develop fit-to-compete and fit-to-win capabilities
- Integrate agile mindsets and principles

## Kraft*Heinz*

## **Run the Business**

- **Organization Re-Structure** 
  - Reduced organizational layers
  - Increased managers' span of control



- Hired 100 tech talents
- Tech ecosystem creating new to world, proprietary solutions





## Accelerating the pace of innovation and increasing consumer intimacy will lead to an advantaged portfolio equipped to drive growth



## Innovation

- Shorten innovation time to market
- Develop sustainable innovation

# JUS SPICE

## Kraft*Heinz*

## **Transform the Business**



R Š

- Granular, real-time consumer data
- Customized messaging at scale
- Drive brand relevancy

## **Advantaged Portfolio**





## Our agile disciplines create the structure required to implement agility throughout the organization

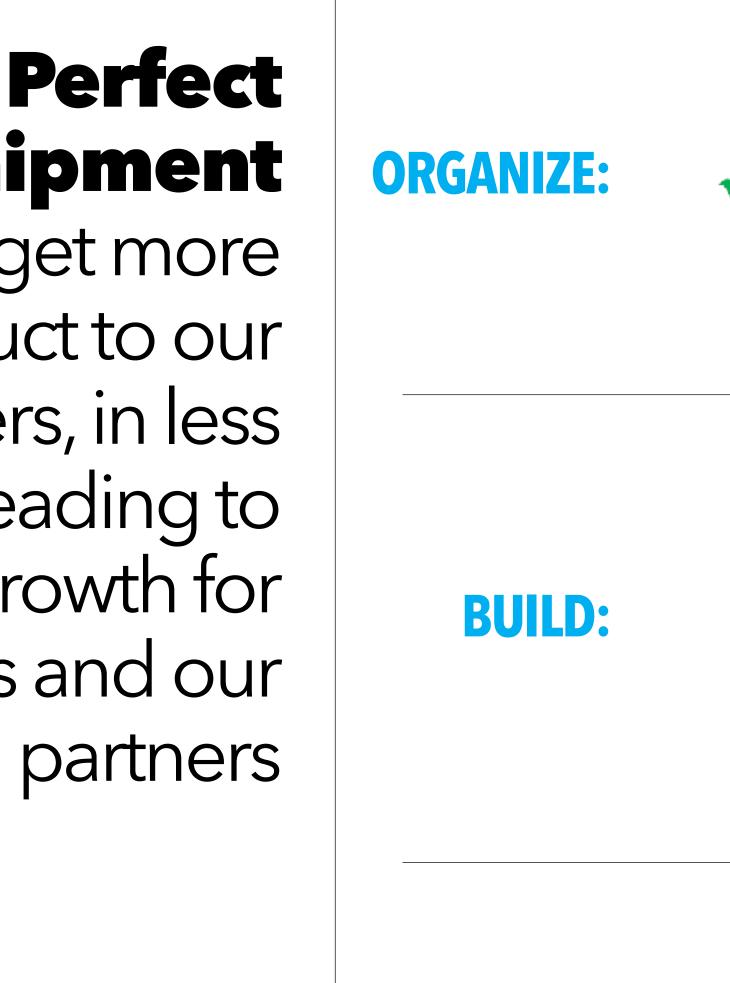
### Kraft*Heinz*

Agile@Scale Disciplines

- **1. Organize** and Lead with Agile Values
- **2. Build** Tech Eco-System and Capabilities End-to-End
- 3. Scale-Up Proven Solutions







**SCALE-UP:** 

Shipment will get more product to our consumers, in less time, leading to sales growth for us and our partners

**CAGNY 2022** 

## Kraft*Heinz*

## **Success Story: Logistics**





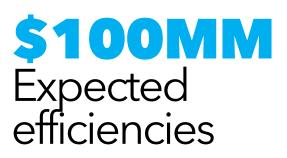


Demand planning at **sku level per store** 50+ data sources *internal & external* 

Al powered tool

Product categories across US & Canada

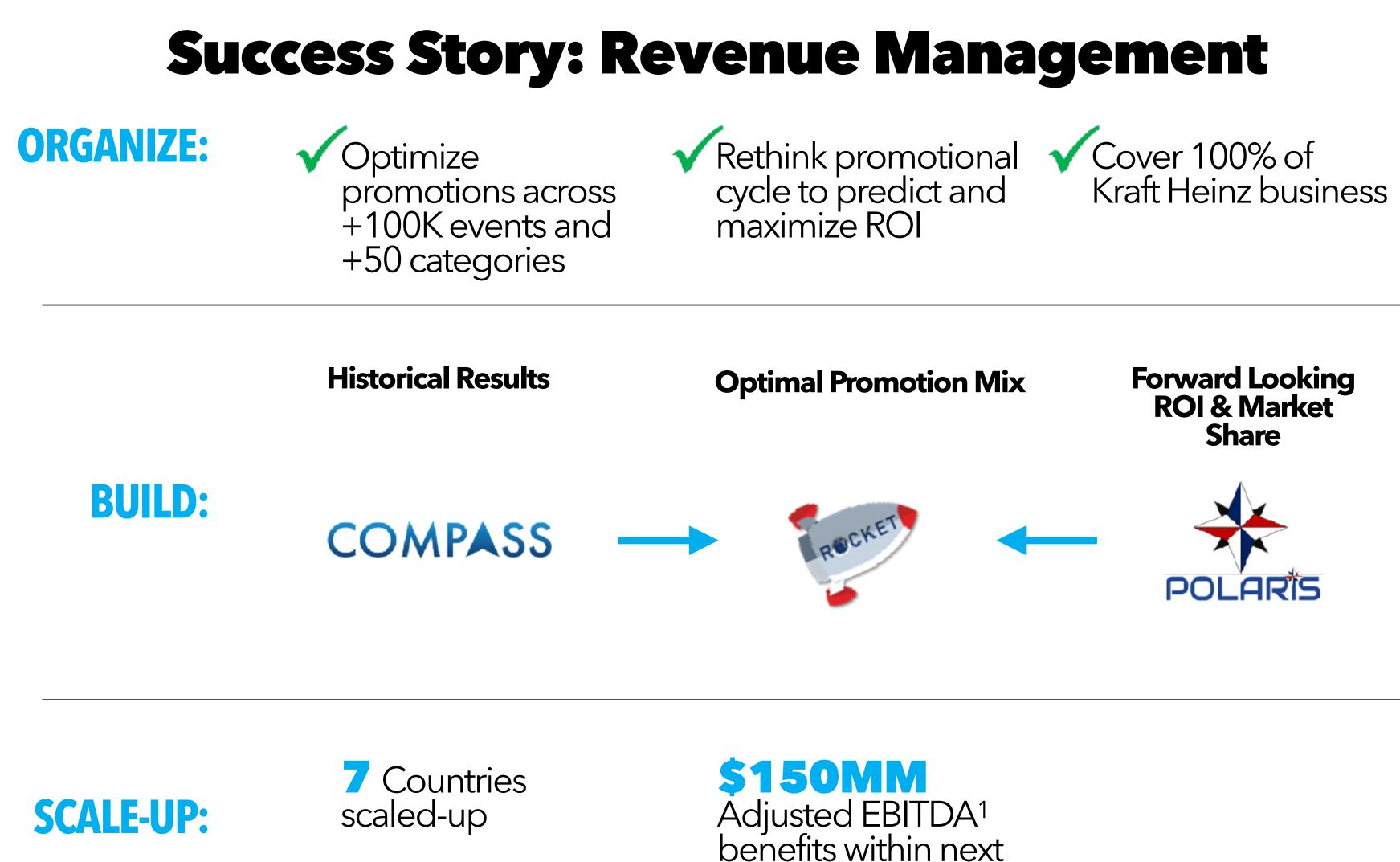
Solution 2018 Expected improvement in shipment SKU mix accuracy







## Optimal promotional calendars to maximize ROI, market share and profits for us and our customers



1| Non-GAAP financial measure. See Appendix to this presentation for more information, including GAAP to non-GAAP reconciliations.

**CAGNY 2022** 

Kraft*Heinz* 



benefits within next 3-5 years





## **Kraft-O-Matic** will help us increase consumer intimacy at scale, by generating insights that feeds into our content factory **The Kitchen**



**CAGNY 2022** 











## Kraft Heinz is **leveling up** our ambition to ignite a **new growth trajectory**

#### CAGNY 2022

### Kraft*Heinz*

Transform the business

# Run the business





## INCOMING EVP & GLOBAL CHIEF FINANCIAL OFFICER

(Current SVP, U.S. CFO and Head of Digital Transformation)

#### CAGNY 2022

### Kraft*Heinz*





## **2022 Outlook** Consistent with Initial Strategic Plan

1 Non-GAAP financial measure. See Appendix to this presentation for more information, including GAAP to non-GAAP reconciliations 2 As presented on Investor Day in September 2020.

Reset

Foundation

7.0

6.5

6.0

5.5

5.0

4.5

4.0

CAGNY 2022

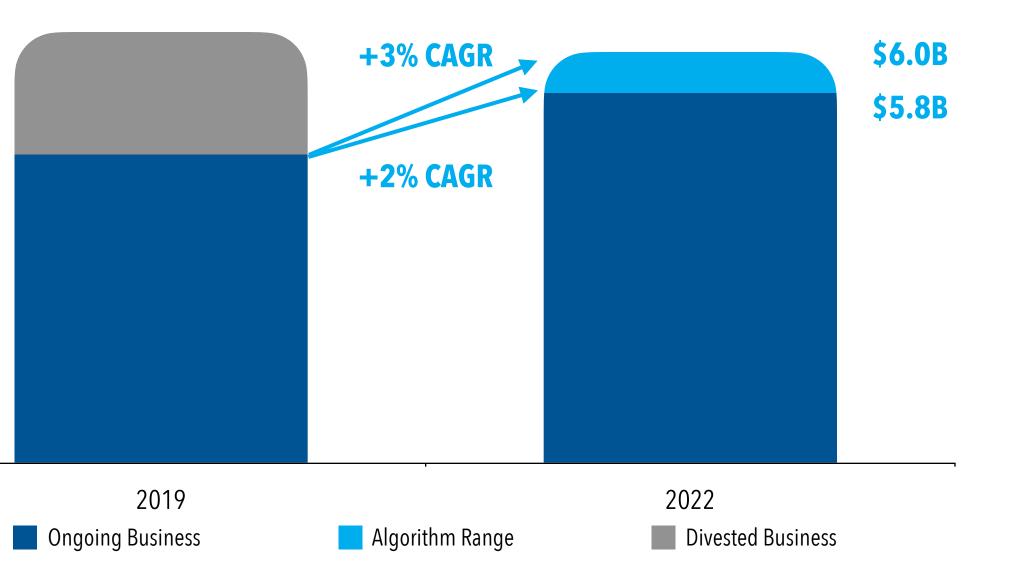
### Kraft*Heinz*

#### Fully Deploy New Operating Model

#### Accelerate Profitable Growth

### **Adjusted EBITDA<sup>1</sup>**

Long-Term Algorithm<sup>2</sup>





## **2022 Outlook** Consistent with Initial Strategic Plan





1 Non-GAAP financial measure. See Appendix to this presentation for more information, including GAAP to non-GAAP reconciliations

CAGNY 2022



Fully Deploy<sup>V</sup> New Operating Model

#### Accelerate Profitable Growth

## Open New **Growth Opportunities** Unlock Greater **Efficiencies** Generate Meaningful **Free Cash Flow**<sup>1</sup>



## Stronger Trajectory as Agile@Scale takes hold



### Long-term algorithm:

Organic Net Sales<sup>1</sup> gro Adjusted EBITDA<sup>1</sup> gro Adjusted EPS<sup>1</sup> growth Free Cash Flow<sup>1</sup> conve

1 Non-GAAP financial measure. See Appendix to this presentation for more information, including GAAP to non-GAAP reconciliations 2 The Company views comparison to the 2019 period to be more meaningful than the comparable 2020 period given the exceptional, COVID-19-related consumer demand changes experienced in the 2020 period

## Open New Growth Opportunities Unlock Greater Efficiencies Generate Meaningful Free Cash Flow<sup>1</sup>

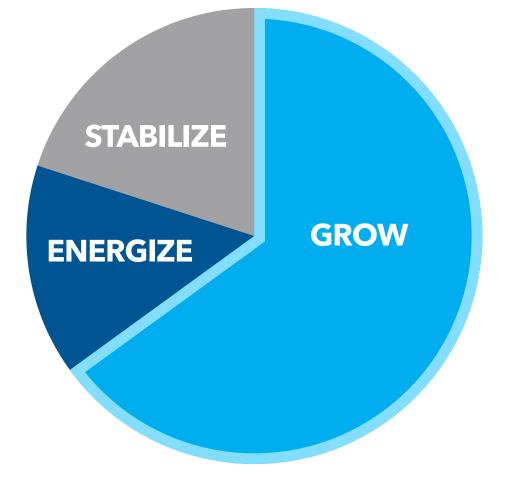
owth	1%-2%2	2%-3%
owth	2%-3% 2	4%-6%
ר	4%-6 <sup>% 2</sup>	6%-8%
ersion	≥100% <sup>2</sup>	≥100%



## Stronger Trajectory as Agile@Scale takes hold

## **Organic Net Sales**<sup>1</sup> g

Adjusted EBITDA<sup>1</sup> grov Adjusted EPS<sup>1</sup> growth Free Cash Flow<sup>1</sup> conve



% of 2021 Kraft Heinz Net Sales<sup>2</sup>

Better portfolio mix, weighted towards Grow platforms, Emerging Markets and Foodservice

2 Represents platform roles as a percentage of 2021 total net sales.

### **CAGNY 2022**

### Kraft*Heinz*

prowth	<b>1%-2%</b> <sup>2</sup>	-> 2%-3%
owth	2%-3% 2	4%-6%
٦	<b>4%_6%</b> <sup>2</sup>	6%-8%
ersion	≥100% <sup>2</sup>	▶ ≥100%

Improved consumption trends in the rest of the portfolio from **Agile@Scale** 

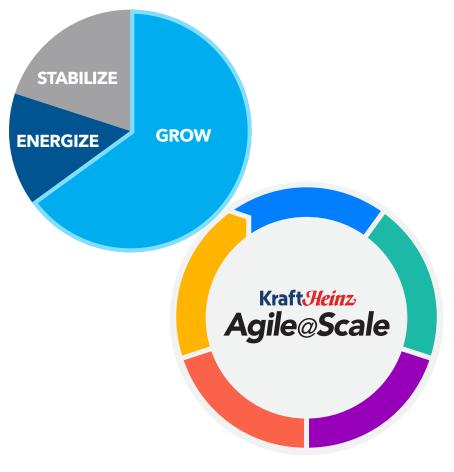
Kraft*Heinz* 

Agile@Scale



## Stronger **Trajectory** as Agile@Scale takes hold

% of 2021 Kraft Heinz Net Sales<sup>3</sup>



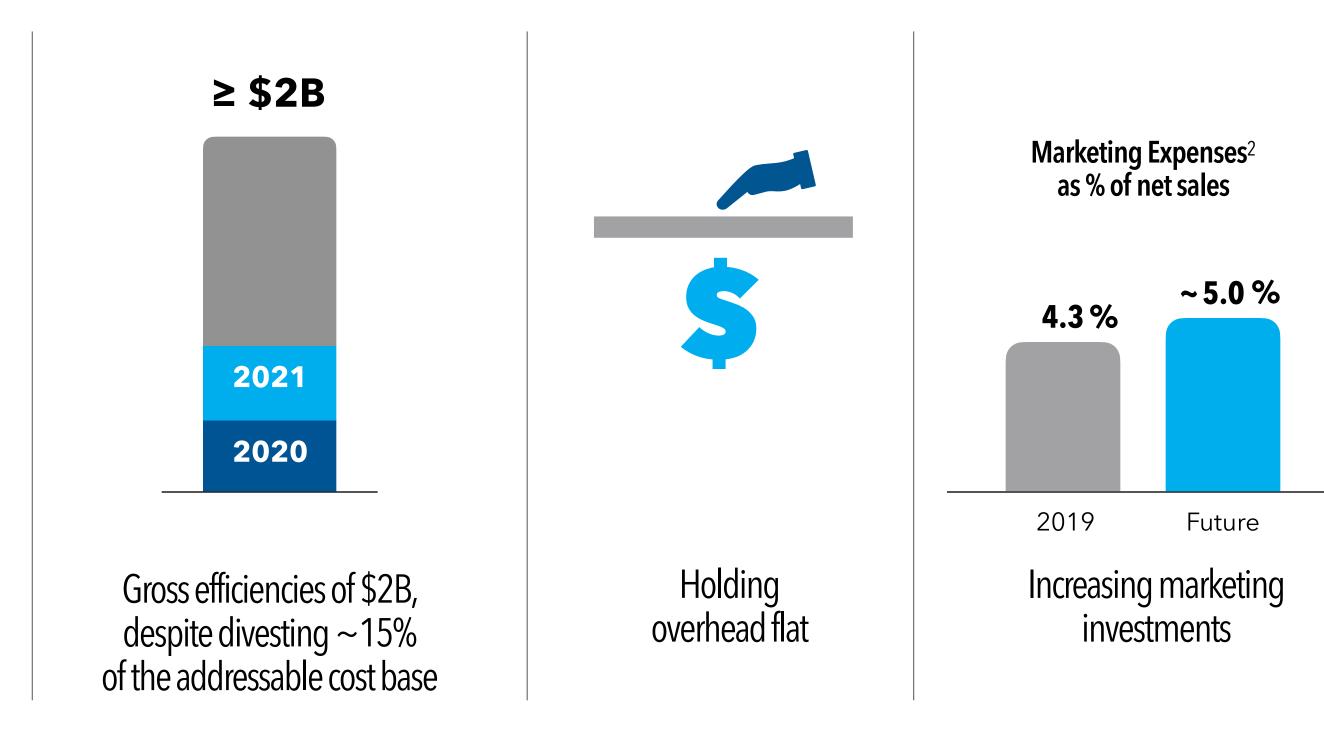
#### Higher Organic Net Sales<sup>1</sup>, with improved mix

1| Non-GAAP financial measure. See Appendix to this presentation for more information, including GAAP to non-GAAP reconciliations. 2 Marketing expenses include advertising expenses plus market research costs. In 2019, advertising expenses as a percentage of net sales were 3.9%. 3 Represents platform roles as a percentage of 2021 total net sales.

### **CAGNY 2022**

## Kraft*Heinz*





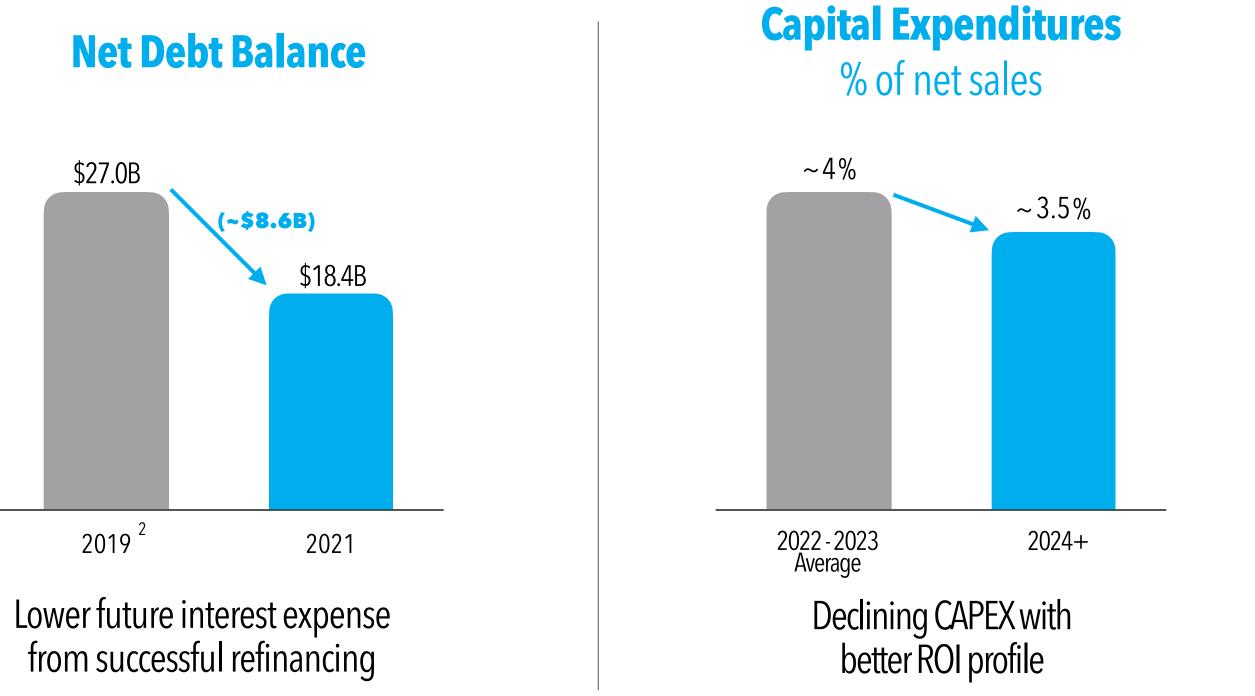


## Stronger Trajectory as Agile@Scale takes hold

Organic Net Sales<sup>1</sup> gro Adjusted EBITDA<sup>1</sup> grov

## **Adjusted EPS<sup>1</sup> growt**

Free Cash Flow<sup>1</sup> conv



1| Non-GAAP financial measure. See Appendix to this presentation for more information, including GAAP to non-GAAP reconciliations 2 The Company views comparison to the 2019 period to be more meaningful than the comparable 2020 period given the exceptional, COVID-19-related consumer demand changes experienced in the 2020 period

## Kraft*Heinz*

version	<b>≥100%</b> <sup>2</sup>	≥100%
<b>th</b>	<b>4%-6%</b> <sup>2</sup>	<b>6%-8</b> %
owth	2%-3% <sup>2</sup>	4%-6%
owth	1%_2% 2	2%-3%



## Capital Allocation **Priorities** remain

unchanged



- Focused investments to accelerate growth and enhance long-term market position
- Capture efficiencies without sacrificing growth



**Reduce Net Leverage to** 

- Focus on natural cadence of leverage reduction
- Maintain net leverage consistently below 4x

#### **CAGNY 2022**

## Kraft*Heinz*

# Maintain Industry-Leading Capital Return

- No plans to change current dividend
- Strong payout

# **Increase Flexibility**, Optionality

## **Agile Portfolio Management**

- Proactively accelerate strategy and sharpen focus on areas of advantage
- Maintain price discipline







#### CLOSING



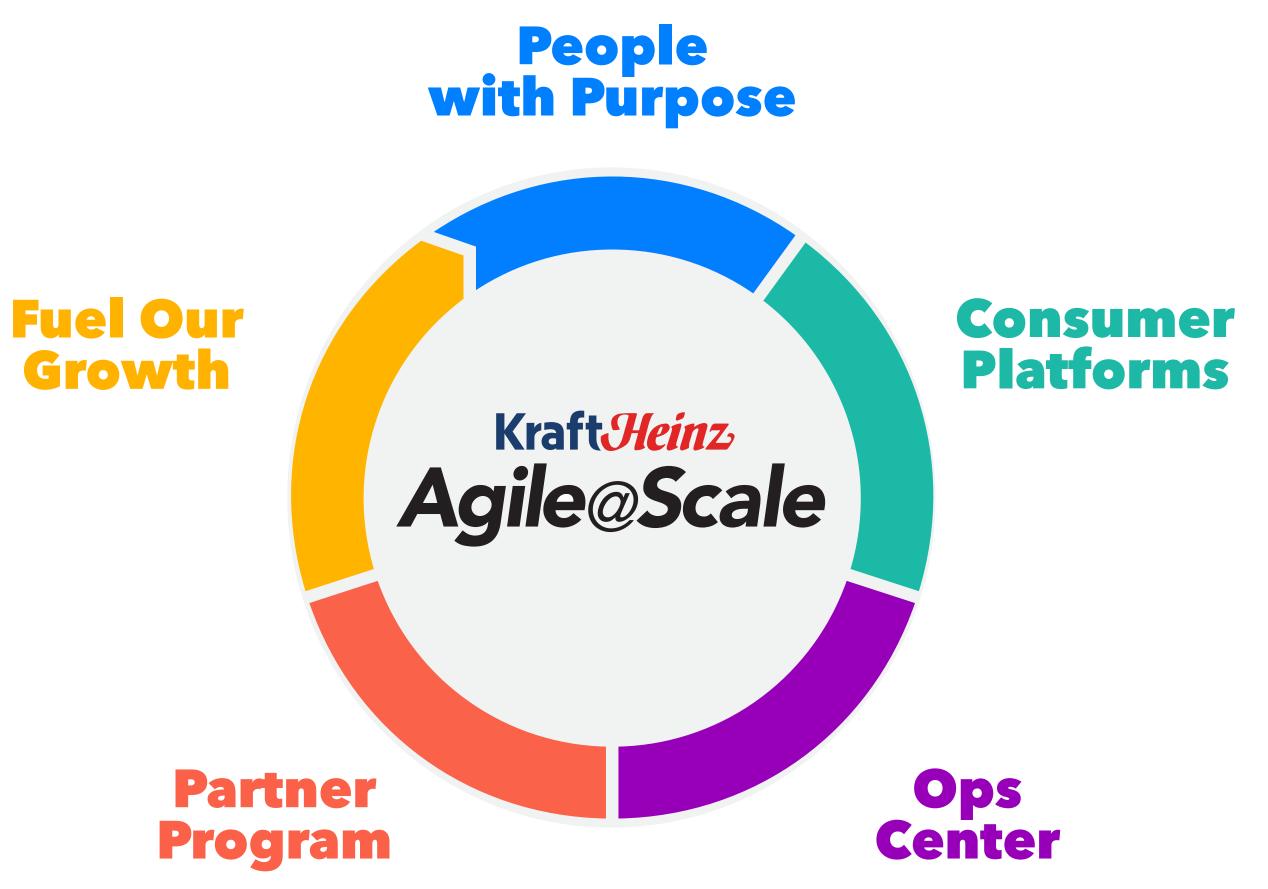


# **NIGUEL** PATRICE CHIEF EXECUTIVE OFFICER



CLOSING

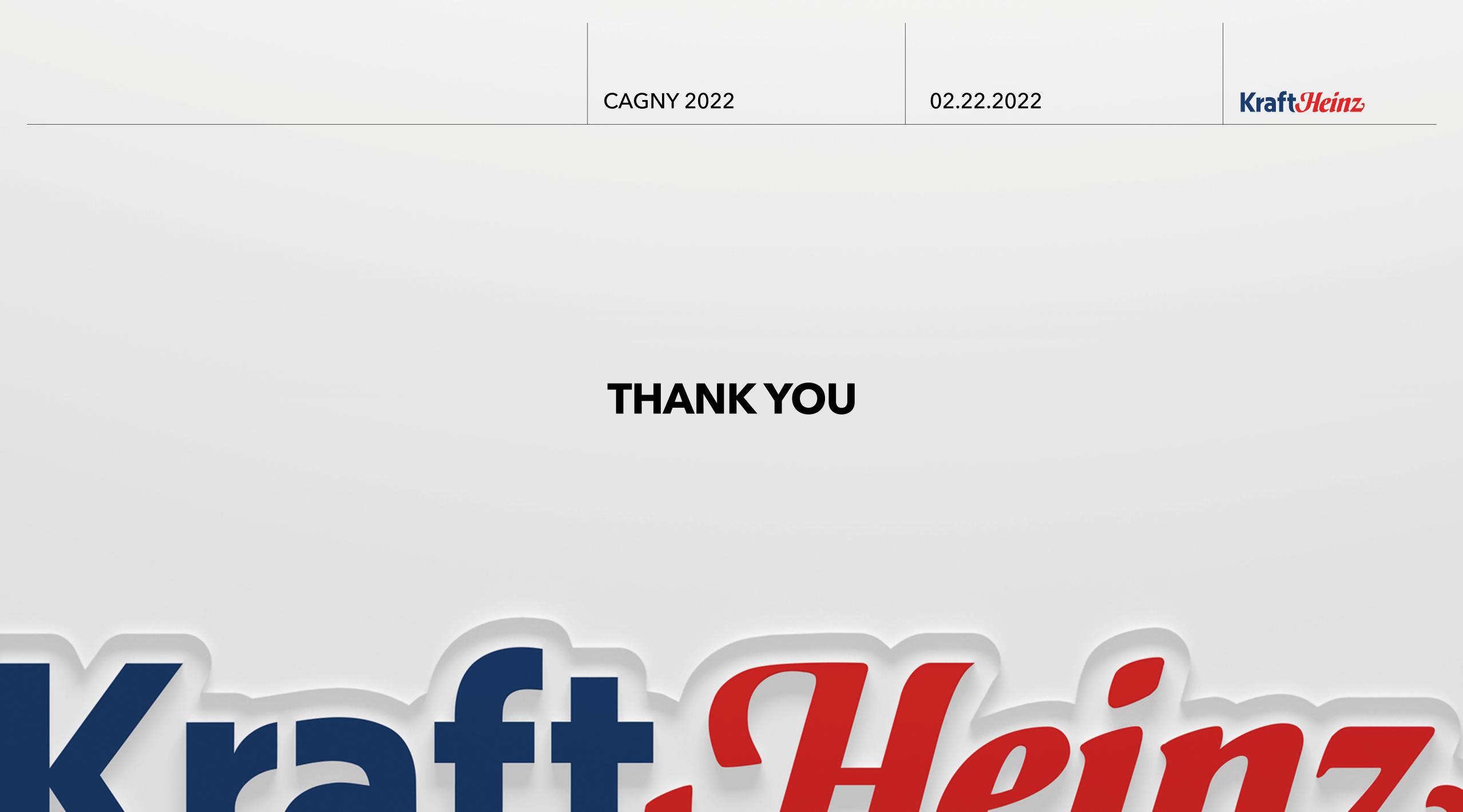
## **Kraft Heinz:** A stronger, faster company



**CAGNY 2022** 







Kraft*Heinz* 

## **THANK YOU**

