FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL             |     |  |  |  |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|--|--|--|
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| Estimated average burden |     |  |  |  |  |  |  |  |  |
| hours per response       | 0.5 |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Abrams-Rivera Carlos  (Last) (First) (Middle)  C/O THE KRAFT HEINZ COMPANY                         |                                                                                                                                                           |  |                   |              |                                                                                        | Suer Name and Ticker or Trading Symbol Kraft Heinz Co [ KHC ]      Date of Earliest Transaction (Month/Day/Year)     03/01/2023 |                                                          |              |                                      |            |                                                                                                         |                                           |                   |                                                 |                                   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below)  EVP & President, North America |                          |                                                                          |                                                                    |                                                                   |  |  |
|----------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------|--------------|----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|--------------|--------------------------------------|------------|---------------------------------------------------------------------------------------------------------|-------------------------------------------|-------------------|-------------------------------------------------|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------|-------------------------------------------------------------------|--|--|
| ONE PP  (Street)  PITTSB  (City)                                                                                                             |                                                                                                                                                           |  |                   | 5222<br>Zip) |                                                                                        | 4. If A                                                                                                                         | 4. If Amendment, Date of Original Filed (Month/Day/Year) |              |                                      |            |                                                                                                         |                                           |                   |                                                 |                                   | e)<br>X Fo                                                                                                                                                               | ,                        |                                                                          |                                                                    |                                                                   |  |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned                                                             |                                                                                                                                                           |  |                   |              |                                                                                        |                                                                                                                                 |                                                          |              |                                      |            |                                                                                                         |                                           |                   |                                                 |                                   |                                                                                                                                                                          |                          |                                                                          |                                                                    |                                                                   |  |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)                                                                                |                                                                                                                                                           |  |                   |              | Execution Date,                                                                        |                                                                                                                                 |                                                          | Date,        | Transaction Disposed Code (Instr. 5) |            |                                                                                                         | ities Acquired (A)<br>d Of (D) (Instr. 3, |                   |                                                 | , 4 and Securi<br>Benefi<br>Owner |                                                                                                                                                                          | ecurities<br>eneficially |                                                                          | n: Direct<br>or Indirect<br>nstr. 4)                               | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |  |
|                                                                                                                                              |                                                                                                                                                           |  |                   |              | Code                                                                                   | v                                                                                                                               | Amount                                                   | unt (A) or P |                                      | Price      | Transa                                                                                                  |                                           | tion(s)<br>and 4) |                                                 |                                   | (111511. 4)                                                                                                                                                              |                          |                                                                          |                                                                    |                                                                   |  |  |
| Common Stock 03/01                                                                                                                           |                                                                                                                                                           |  |                   |              |                                                                                        |                                                                                                                                 | 023                                                      |              |                                      | A          |                                                                                                         | 35,157(1)                                 |                   | A                                               | \$0                               |                                                                                                                                                                          | 565,267 <sup>(2)</sup>   |                                                                          |                                                                    | D                                                                 |  |  |
| Common Stock 03/01/                                                                                                                          |                                                                                                                                                           |  |                   |              |                                                                                        | 2023                                                                                                                            |                                                          |              |                                      | A          |                                                                                                         | 8,373(3)                                  |                   | A                                               | \$38                              | .4                                                                                                                                                                       | 573,640                  |                                                                          | D                                                                  |                                                                   |  |  |
| Common Stock 03/01/2                                                                                                                         |                                                                                                                                                           |  |                   |              |                                                                                        | 2023                                                                                                                            |                                                          |              |                                      | A          |                                                                                                         | 27,907(4)                                 | Α :               |                                                 | \$0                               | \$0 60                                                                                                                                                                   |                          | 601,547                                                                  |                                                                    | D                                                                 |  |  |
| Common Stock 03/02/2                                                                                                                         |                                                                                                                                                           |  |                   |              |                                                                                        | 2023                                                                                                                            |                                                          |              |                                      | F          |                                                                                                         | 45,899(5)                                 |                   | D                                               | \$0                               |                                                                                                                                                                          | 555,648                  |                                                                          | D                                                                  |                                                                   |  |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |                                                                                                                                                           |  |                   |              |                                                                                        |                                                                                                                                 |                                                          |              |                                      |            |                                                                                                         |                                           |                   |                                                 |                                   |                                                                                                                                                                          |                          |                                                                          |                                                                    |                                                                   |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                                                                                          | 2. Conversion or Exercise Price of Derivative Security  3. Transaction Date (Month/Day/Year)  3. Transaction Date Execution Date, if any (Month/Day/Year) |  | emed<br>ion Date, | 4.<br>Transa | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |                                                                                                                                 | vative<br>rities<br>iired<br>r<br>osed<br>)<br>r. 3, 4   | <u> </u>     | Exerc<br>ion Da<br>/Day/Y            | isable and | 7. Title and Amount of Securities Underlying Derivative Security (In 3 and 4)  Amo or Num of Title Shar |                                           | ount              | 8. Price<br>Derivativ<br>Security<br>(Instr. 5) | ive derivative<br>Securities      |                                                                                                                                                                          | y                        | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                                                                   |  |  |

## **Explanation of Responses:**

- 1. Subject to the terms and conditions of the applicable award agreement, these restricted stock units are scheduled to settle in stock 75% on March 1, 2026 and 25% on March 1, 2027.
- 2. Includes an additional 6,224 shares acquired through a dividend reinvestment program.
- 3. Common stock issued pursuant to the compensation committee approved Issuer's Bonus Investment Plan.
- 4. Subject to the terms and conditions of the applicable award agreement, these restricted stock units awarded pursuant to the Issuer's Bonus Investment Plan are scheduled to settle in stock 100% on March 1, 2026.
- 5. Withholding of shares of common stock to satisfy tax withholding obligations in connection with the vesting of performance share units and restricted stock units.

## Remarks:

/s/ Nicole Fritz, by Power of

03/03/2023

<u>Attorney</u>

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Know all by these presents, that the undersigned hereby constitutes and appoints each of Heidi Miller, and Nicole Fritz, and Izabela Komaniecki signing singly, the undersigned's true and lawful attorney-in-fact to:

- (1) prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or any rule or regulation of the SEC;
- (2) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer of The Kraft Heinz Company (the "Company"), Forms 3, 4, and 5 (each a "Form" and, collectively, the "Forms" (in accordance with Section 16(a) of the Exchange Act and the rules thereunder;
- (3) do and perform any and all acts for and on behalf of the undersigned that may be necessary or desirable to complete and execute any such Form, complete and execute any amednment or amendments thereto, and timely file such Form with the SEC and any stock exchange or similar authority; and
- (4) take any other action of any type whatsoever in connection with the foregoing that, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in0fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in fact may approve in such attorney-in-fact's discrection.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if persoanlly present, with full power of subsitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act. This Power of Attorney revokes all prior Powers of Attorney relating to reporting under Section 16 and shall remain in full force and effect until the undersigned is no longer required to file Forms with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the Company's Corporate Secretary or Assistant Corporate Secretary.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 24th day of June, 2022.

/s/ Carlos Abrams-Rivera Name: Carlos Abrams-Rivera